

Graham School - Meeting the Gatsby Benchmarks

The Gatsby benchmarks are a useful tool to support schools to both organise its careers provision and to evaluate the effectiveness of that provision, and whilst they can be considered individually, they are in fact designed to describe an integrated programme. Each of the benchmarks described below are interconnected and therefore develop into a comprehensive and planned programme of activities that support students in their learning, training and career journeys.

Graham School is proud of the careers provision that it offers. It is growing area based around constant evaluation of activities and seeking to provide new and relevant opportunities for our students.

In summary this provision includes some of the following:

Benchmark	Explanation of benchmark:	Graham School provision:
A stable careers programme	Every school should have an embedded programme of careers education and guidance that is known and understood by all stakeholders.	Please explore the school website: Careers Policy Provider access policy Careers Programme And much more...
Learning from career and labour market information.	Access to good quality information about future study options and labour market opportunities, including the support of an informed careers advisor.	START careers platform. Careers Fairs. Visits to local colleges and universities. Meetings with careers advisors and careers mentors.
Addressing the needs of each student.	Students have different career guidance needs at different stages. Support and advice needs to be tailored to suit these needs.	Planned careers programme. Careers Fairs. Visits and meetings timed to support options and post 16 choices.
Linking curriculum learning to careers.	All teachers should link curriculum learning with careers. STEM teachers should highlight the wide range of career pathways.	Can be seen in schemes of learning. Y7 Careers and enterprise activities day.
Encounters with employers and employees.	Students should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace.	Careers talks including our 'Meet the professional'. Careers Fairs. Curriculum projects.
Experiences of workplaces	Students should have experiences of the workplace through work visits, work shadowing or work experience.	Curriculum specific visits. Virtual work experience. Work experience pilot project trial summer term 2023.
Encounters with further and higher education.	All students should understand the full range of learning opportunities that are available to them. Including both	Assemblies from post 16 providers, including universities, and apprenticeships.

	academic and vocational routes.	Visits to post 16 providers. Careers fairs.
Personal Guidance	Students should have the opportunities for guidance interviews with a careers advisor trained to the appropriate level.	Students receive careers guidance talks and interviews from our own level 6 qualified careers advisor.